



## Environmental Policy

### *Mission Statement*

Southern Piling Limited recognises that it has a responsibility to protect the environment, beyond its legal and regulatory requirements. Through its environmental management system the Company is committed to reducing its environmental impact, preventing pollution and continually improving its environmental performance as an integral part of its business strategy and operating methods, with regular review points. We will encourage all of our customers, suppliers and other stakeholders to do the same.

### *Responsibility*

The Production Director has ultimate responsibility for ensuring that the Environmental Policy is implemented, and the Contracts Manager will review and update as necessary. Each individual employee has responsibility, in their area, to ensure that the aims and objectives of the policy are met.

### *Policy aims*

Southern Piling Limited will:

- Comply with all relevant regulatory requirements and compliance obligations.
- Continually improve and monitor environmental performance.
- Set objectives to reduce the environmental impact of our significant environmental aspects; these objectives will be documented, allocated targets and the programmes to achieve them will be periodically monitored with our progress communicated.
- Incorporate environmental factors into its business decisions.
- Increase employee awareness.

### *Specific approaches*

#### 1. Paper

Southern Piling Limited will endeavour to:

- Minimise the use of paper in the office.
- Seek to purchase recycled and recyclable paper products.
- Will reuse, and recycle all paper where possible.

#### 2. Energy and Water

Southern Piling Limited will endeavour to:

- Seek to reduce the amount of energy used in its operation.
- Ensure that all lights and electrical equipment are switched off when not in use.
- Adjust the heating, with a view to reducing energy consumption.
- Take into account the energy consumption and efficiency of all new products introduced into the company.

#### 3. Office supplies

Southern Piling Limited will:

- Evaluate if the requirement can be met in a different way.
- Evaluate if renting/sharing would be an option before purchasing new equipment.
- Evaluate the environmental impact of any new products it intends to purchase.
- Favour more environmentally friendly and efficient products wherever possible.
- Reuse and recycle where it is possible.



#### 4. Materials

Southern Piling Limited will endeavour to:

- Purchase materials from environmentally ethical companies.
- Purchase materials, where possible, from sustainable sources.
- Monitor suppliers' competence and capabilities regarding environmental legislation.

#### 5. Transport

Southern Piling Limited will endeavour to:

- Reduce the need to travel, restricting personnel to necessary trips only.
- Promote the use of alternatives such as e-mail or phone conferencing.
- Make additional efforts to accommodate the needs of those using public transport or bicycles.
- Favour "green" vehicles, and maintain them to ensure their ongoing maximum efficiency.
- Monitor its fuel usage, and purchase vehicles with the lowest emissions.

#### 6. Maintenance and Cleaning

Southern Piling Limited will endeavour to:

- Use the most environmentally friendly cleaning materials possible.
- Use appropriate organisations, who hold the correct licences, to dispose of waste.

#### 7. Monitoring and Improvement

Southern Piling Limited will endeavour to:

- Comply with, and exceed, all relevant regulatory requirements.
- Continually improve and monitor its environmental performance.
- Continually improve and reduce its environmental impact.
- Incorporate environmental factors into its business decisions,
- Increase employee awareness to environmental issues.
- Review this policy, and any related business issues, on a six-monthly basis.

#### 8. Culture

Southern Piling Limited will endeavour to:

- Involve its staff in the implementation of this policy, to ensure greater commitment and improved performance.
- Update this policy at least once annually, in consultation with staff and other stakeholders as deemed necessary.
- Provide staff with any environmental training where necessary.
- Work with all suppliers, contractors and sub-contractors to improve their environmental performance.
- Use local labour and suppliers, where possible, to reduce CO2 emissions, and help the local community.

Richard Francis

Managing Director